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The Personal Employment Contract Mark Freedland Oxford Monographs on Labour Law. This book provides a comprehensive analysis of a new composite category of employment contracts in English Law and identifies a set of fundamental principles of construction for personal employment contracts

The Personal Employment Contract - Mark Freedland, Mark ...

This chapter first discusses the role played by implied terms of the employment contract. It then turns to the implied terms which impose obligations on the employer. These include the duty to provide work, pay wages, exercise reasonable care for the physical and psychiatric well-being of the employee; the implied term of mutual trust and confidence; and the discretionary benefit implied term ...

The Personal Employment Contract (Oxford Monographs on ...

The Personal Employment Contract (Oxford Monographs on Labour Law) [Freedland, Mark] on Amazon.com. *FREE* shipping on qualifying offers. The Personal Employment Contract (Oxford Monographs on Labour Law)

The Personal Employment Contract Oxford

This book is an analytical study of the current English law of traditional contracts of employment and of other personal employment contracts. Concentrating on the common law basis of individual employment law, it takes full account of relevant British and European Community legislation up to and including the Employment Act 2002, and considers the impact of the Human Rights Act 1998 and of ...

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However, she faced a problem: the employment rights set out in the ERA 1996 are contingent on a particular contractual status. In order to fall within their personal scope, an individual must work under a contract of employment (s230(1)) or under a contract to perform personally any work or services (s230(3)(b)).

Personal Work Contracts Other Than the Contract of Employment

On the termination of your employment (or earlier if requested) you must return to the Employer, or its representative, all property, equipment, records, correspondence, documents, files, Confidential Information and other information (whether originals, copies or extracts) belonging to, or in any way relating to the business and affairs of, the Employer which is in your possession or custody ...

The Personal Employment Contract Oxford Monographs On ...

This chapter analyses the various tests adopted by the courts and tribunals to distinguish between the contract of employment and the contract for services. It considers the history of employment, moving from a master and servant arrangement to the emergence of the 'mutual' or 'reciprocal' contract of employment. It considers the statutory concept of continuous employment, whereby an ...

From the Contract of Employment to the Personal Work Nexus ...

Oxford Monographs on Labour Law This book provides a comprehensive analysis of a new composite category of employment contracts in English Law and identifies a set of fundamental principles of construction for personal employment contracts An exploration of the novel concept of the employing enterprise, and how this concept replaces the employer

The Personal Employment Contract (Oxford Monographs on ...

This book is an analytical study of the current English law of traditional contracts of employment and of other personal employment contracts. Concentrating on the common law basis of individual employment law, it takes full account of relevant British and European Community legislation up to and including the Employment Act 2002.

The Personal Employment Contract - Oxford University Press

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This chapter explores the category of personal work contracts which lie beyond the contract of employment — or, to be more precise, which lie at the margins of and beyond the contract of employment. It begins by arguing that this category is, to a singular extent which is revealed by European comparative analysis, an evolving and mutating one.

6. The Implied Terms of the Personal Employment Contract ...

I entitled the book 'the Personal Employment Contract', but the full name of the category which I was using was 'the personal work or employment contract'. 10 Now, however, I think it is time to come out of this closet of ambiguity and unequivocally to work with the full category of all contracts personally to execute any work or labour and to entitle that category—for the employment ...

Towards a Codification of Personal Work Contracts—Relation ...

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This book is an analytical study of the current English law of traditional contracts of employment and of other personal employment contracts. Concentrating on the common law basis of individual employment law, it takes full account of relevant British and European Community legislation up to and including the Employment Act 2002.

From contract to role: using human rights to widen the ...

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Part II The constitution of employment and personal work ...

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The Personal Employment Contract Oxford Monographs On ...

the personal employment contract oxford monographs on labour law By Alexander Pushkin FILE ID 756415 Freemium Media Library hardcover 15 may 2008 oxford monographs on ...

Introduction: From the Contract of Employment to the ...

This chapter argues that the expansion and restatement of the law of the contract of employment is a feasible and useful project. However, the complete execution of it would consist of an authoritative codification of the law of personal work or employment contracts. If that larger project would be undertaken in the future, this would involve a heavy investment of creative energy on the part ...

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